



10 th Edition

CAH  TECH  2025



# *Kinder-Voyon Folks ( AI-Powered HR Transformation )*



Healthcare Organization's Innovation  
and Early Technology Adoption

Driven by Our Core Values of:

**Professionalism | Communication | Quality |  
Safety | Medical Ethics**



**1000+**  
Staff



**400+**  
Beds



**45 +**  
Specialty



## Know Our Hospitals

# KINDER HOSPITAL



### ❖ **Kinder Medical Group: Founded in 1998 – Singapore**

- ❑ Biggest Pediatrics & Neonatology in Singapore
- ❑ Specialized in women's & children's health
- ❑ Operates in Singapore & manages NICU & PICU units in major private hospitals

### ❖ **Kinder @ India**

- ❑ Kinder Hospital, Cherthala, in 2011
- ❑ Kinder Hospital, Kochi, in 2018
- ❑ Kinder Hospital, Bangalore, in 2022
- ❑ Kinder Clinic, Alappuzha, in 2023



CHERTHALA



KOCHI



BENGALORE



ALAPPUZHA

Kinder Hospital  
Kozhikode

Kinder Hospital  
Kollam

Kinder  
Hospital  
Edannal

Kinder Hospital  
Chengannur

Upcoming  
Projects

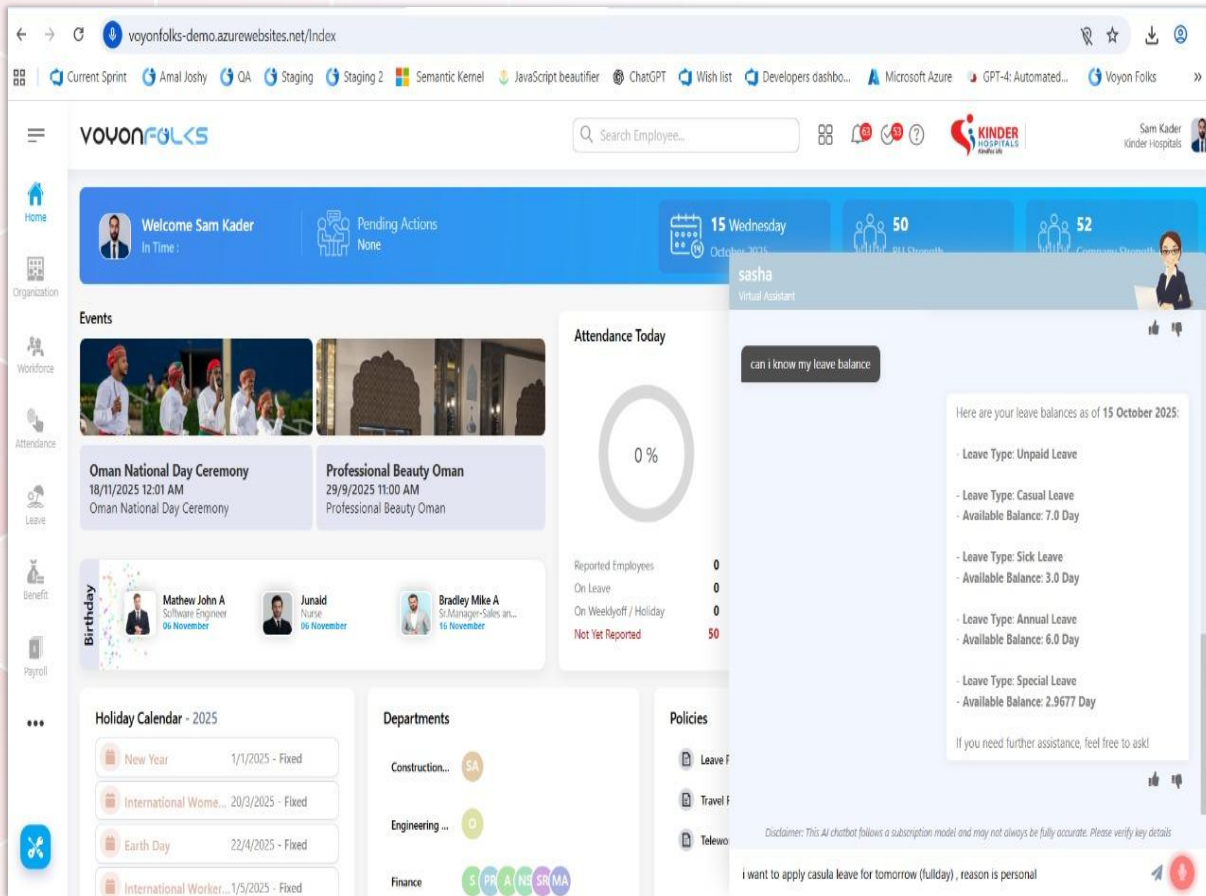


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# Smart HR Chatbot – Voice-Enabled HR Self Service

## Kinder\_Voyon Folks ( AI-Powered HR Transformation )



### ■ Natural Language HR Support

- Ask any HR query on **payroll, leave, attendance, or policies**
- Chatbot responds instantly using information from **uploaded HR policy documents**

### ■ Intelligent Leave Management

- View **real-time leave balances** via chat
- Apply for leave through **chat or voice commands**
- Approvers can view **pending leave requests** and approve instantly

### ■ Attendance Regularisation

- Submit requests for **missed/incorrect attendance**
- Managers can review & approve directly through the chatbot

### ■ On-Duty Request Automation

- Apply for **On-Duty permissions** through chatbot
- Track and approve OD requests effortlessly

### ■ Overtime Request Management

- Employee can request **OT hours**
- Approvers validate and approve via chat or voice



# AI-Powered Talent Intelligence Suite

Kinder\_Voyon Folks ( AI-Powered HR Transformation )



## Automated Candidate Profiling

Instant resume-to-profile creation—AI pulls out every key detail automatically.



## Job Description Enhancement

AI crafts clear, compelling JDs that draw the most suitable talent.



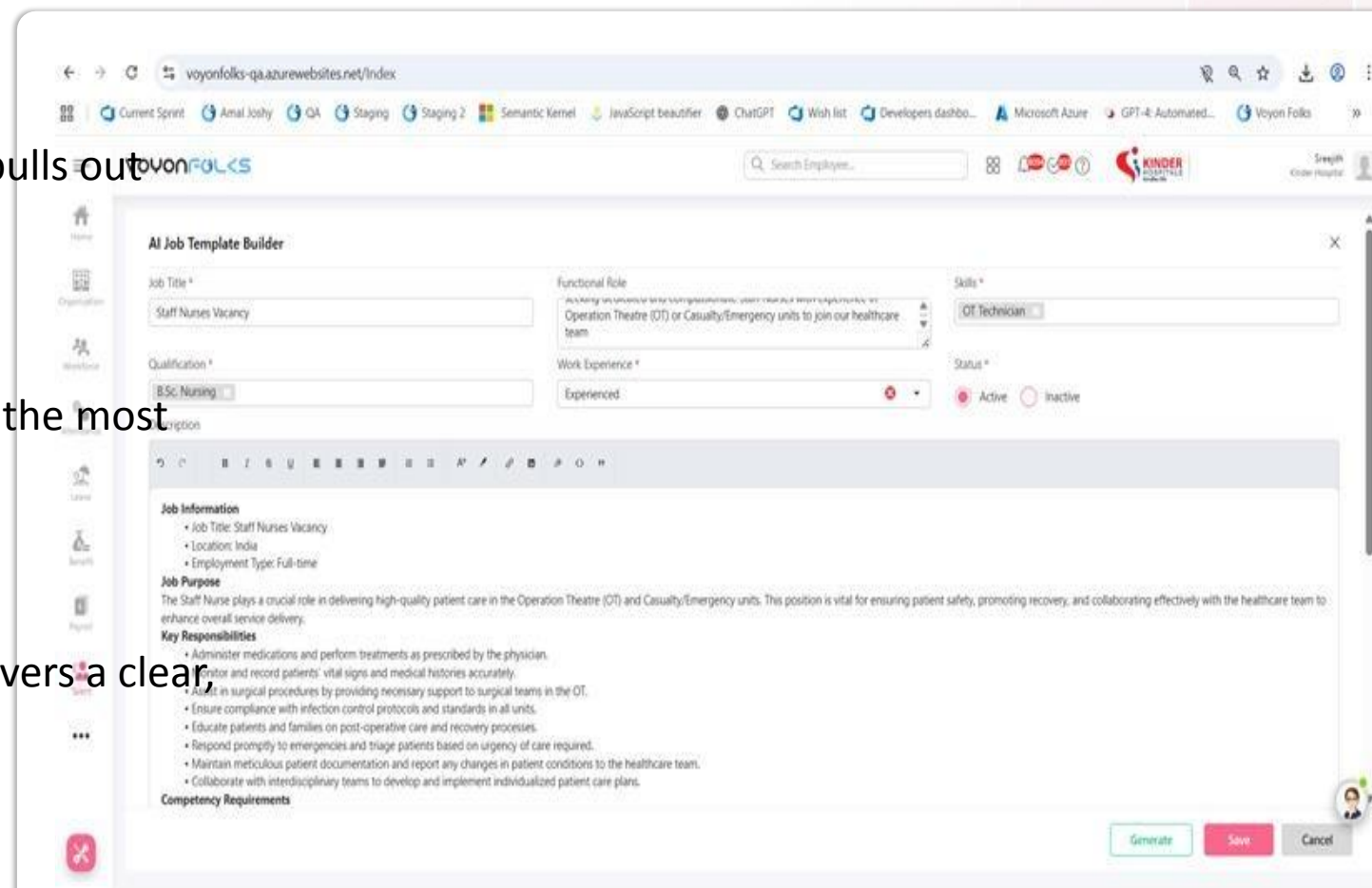
## JD Matching

AI matches resumes to job roles and delivers a clear, accurate profile-fit score



## AI-Driven Employee Profile Creation

AI auto-creates complete employee profiles from uploaded resumes



**AI Job Template Builder**

Job Title \*  
Staff Nurses Vacancy

Qualification \*  
B.Sc Nursing

Functional Role  
Operation Theatre (OT) or Casualty/Emergency units to join our healthcare team

Work Experience \*  
Experienced

Skills \*  
OT Technician

Status \*  
☒ Active ☐ Inactive

**Job Information**

- Job Title: Staff Nurses Vacancy
- Location: India
- Employment Type: Full-time

**Job Purpose**

The Staff Nurse plays a crucial role in delivering high-quality patient care in the Operation Theatre (OT) and Casualty/Emergency units. This position is vital for ensuring patient safety, promoting recovery, and collaborating effectively with the healthcare team to enhance overall service delivery.

**Key Responsibilities**

- Administer medications and perform treatments as prescribed by the physician.
- Monitor and record patients' vital signs and medical histories accurately.
- Assist in surgical procedures by providing necessary support to surgical teams in the OT.
- Ensure compliance with infection control protocols and standards in all units.
- Educate patients and families on post-operative care and recovery processes.
- Respond promptly to emergencies and triage patients based on urgency of care required.
- Maintain meticulous patient documentation and report any changes in patient conditions to the healthcare team.
- Collaborate with interdisciplinary teams to develop and implement individualized patient care plans.

**Competency Requirements**

Generate Save Cancel

# AI tools for Training & Development and Employee Engagement

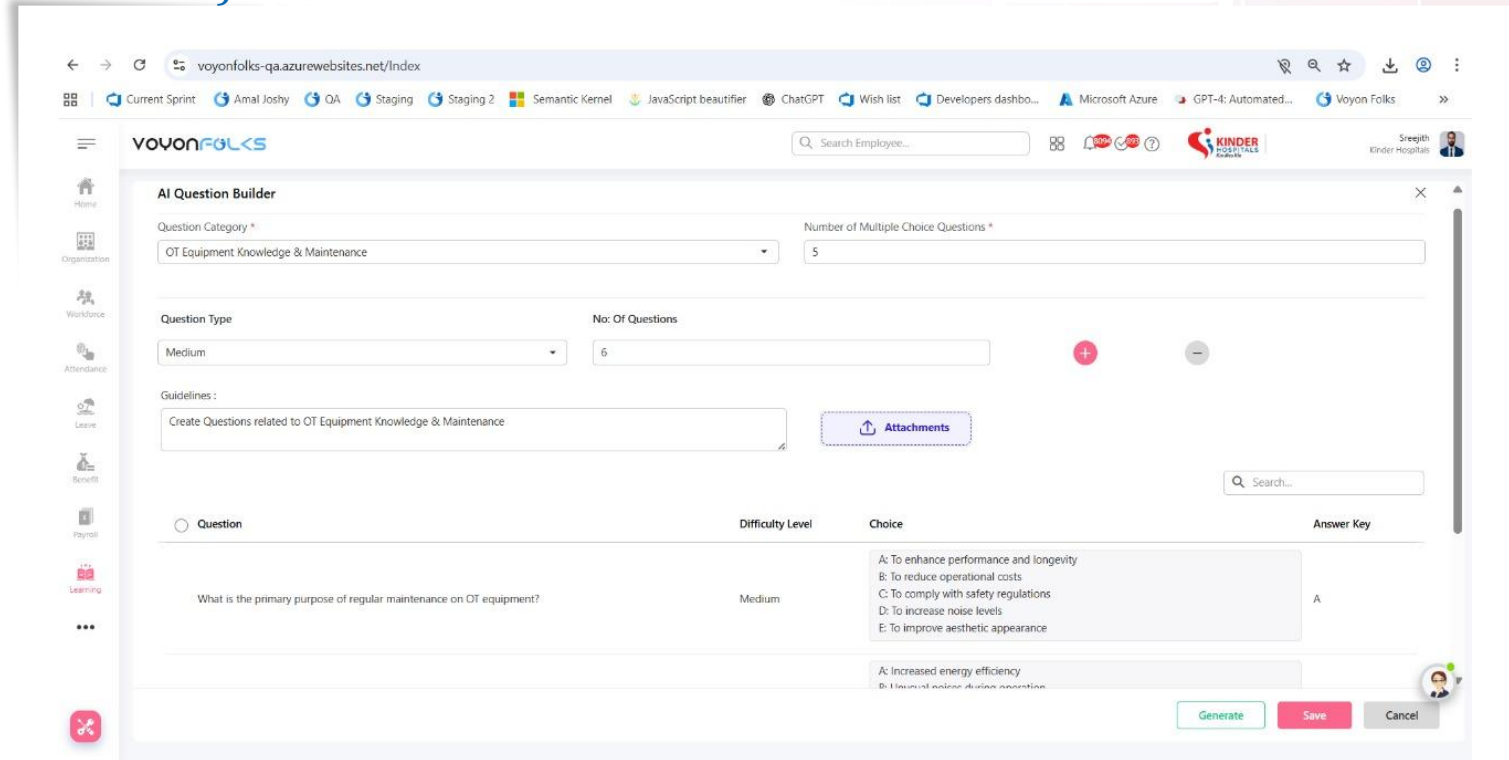
## Kinder\_Voyon Folks ( AI-Powered HR Transformation)

### AI-Generated Training Assessments

- ✓ AI converts learning materials into precise, personalized test questions instantly.

### AI-Suggested Survey Templates

- ✓ AI suggests tailored survey templates to capture meaningful employee feedback



The screenshot shows the VOYONFOLKS AI Question Builder interface. The browser address bar displays 'voyonfolks-qa.azurewebsites.net/Index'. The interface includes a sidebar with navigation icons for Home, Organization, Workforce, Attendance, Leave, Benefit, Payroll, and Learning. The main content area is titled 'AI Question Builder' and contains the following fields:

- Question Category \***: A dropdown menu with 'OT Equipment Knowledge & Maintenance' selected.
- Number of Multiple Choice Questions \***: A text input field with the value '5'.
- Question Type**: A dropdown menu with 'Medium' selected.
- No. Of Questions**: A text input field with the value '6'.
- Guidelines :**: A text input field with the value 'Create Questions related to OT Equipment Knowledge & Maintenance'.
- Attachments**: A button with an upload icon.
- Search...**: A search bar.

Below these fields is a table with the following columns: Question, Difficulty Level, Choice, and Answer Key.

| Question  | Difficulty Level | Choice   | Answer Key |
|---|------------------|--|------------|
| What is the primary purpose of regular maintenance on OT equipment? | Medium           | A: To enhance performance and longevity<br>B: To reduce operational costs<br>C: To comply with safety regulations<br>D: To increase noise levels<br>E: To improve aesthetic appearance | A          |
|   |                  | A: Increased energy efficiency<br>B: Increased noise during operation  |            |

At the bottom right of the interface are three buttons: 'Generate', 'Save', and 'Cancel'.

# Assistants for onboarding, attendance, and regularization

Kinder\_Voyon Folks ( AI-Powered HR Transformation )

01.

## Onboarding Assistant

The onboarding assistant guides new employees smoothly through the onboarding process, ensuring efficiency and clarity.

02.

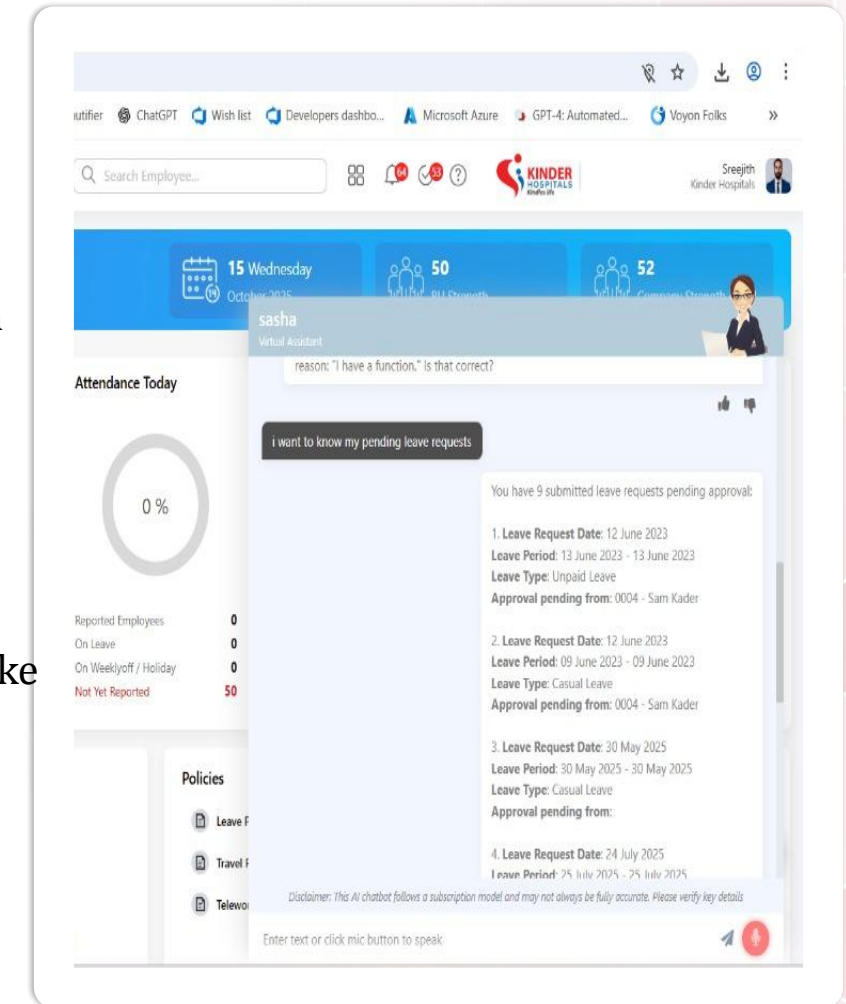
## Attendance Monitoring Agent

This agent continuously tracks attendance, detecting anomalies like short hours and missed punches accurately

03.

## Smart Regularization Assistant

The smart regularization assistant suggests corrective actions to fix attendance discrepancies efficiently.



# Upcoming AI capabilities and strategic vision

Kinder\_Voyon Folks ( AI-Powered HR Transformation )

## Payroll Assistant

1

- Assists the payroll processing executives to validate all pre-requisites before starting the payroll
- Anomaly detection in payroll processing (e.g., unusual salary spikes, errors)
- AI-based compliance checker for local labour laws & tax

## AI-Powered Succession Planning

2

- Identifies future leaders based on performance and potential.

## Employee : Social media Insights

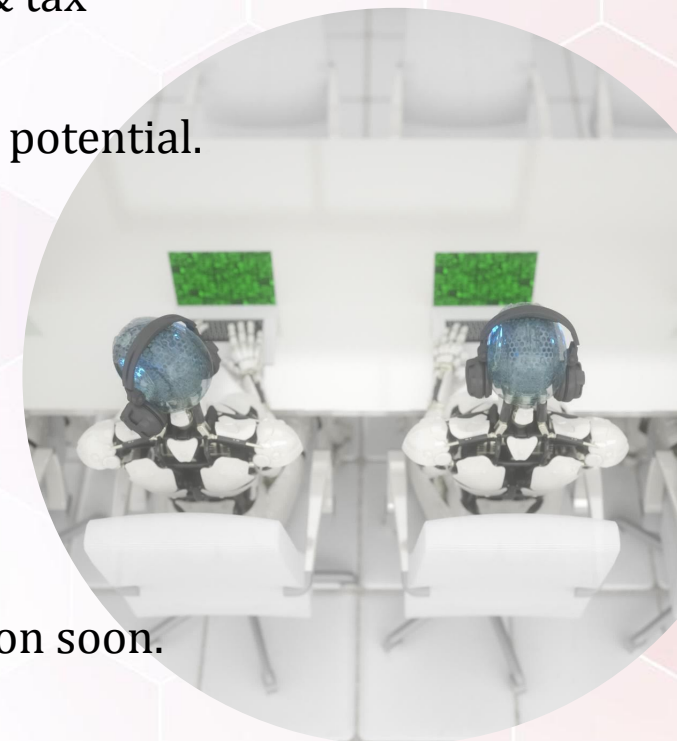
3

- Shows employees' social presence insights for HR review.
- Get Social media sentiment score for the employees.

## Attrition Risk Predictor

4

- Predicts which employees may leave the organisation soon.





# Thank You

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