10 th Edition

CAHTECH 2025

Kinder-Voyon Folks
(AI-Powered HR Transformation)

KINDER HOSPITALS Kindles life

Healthcare Organization's Innovation and Early Technology Adoption

1000+ Staff

400+ Beds

45 + Specialty

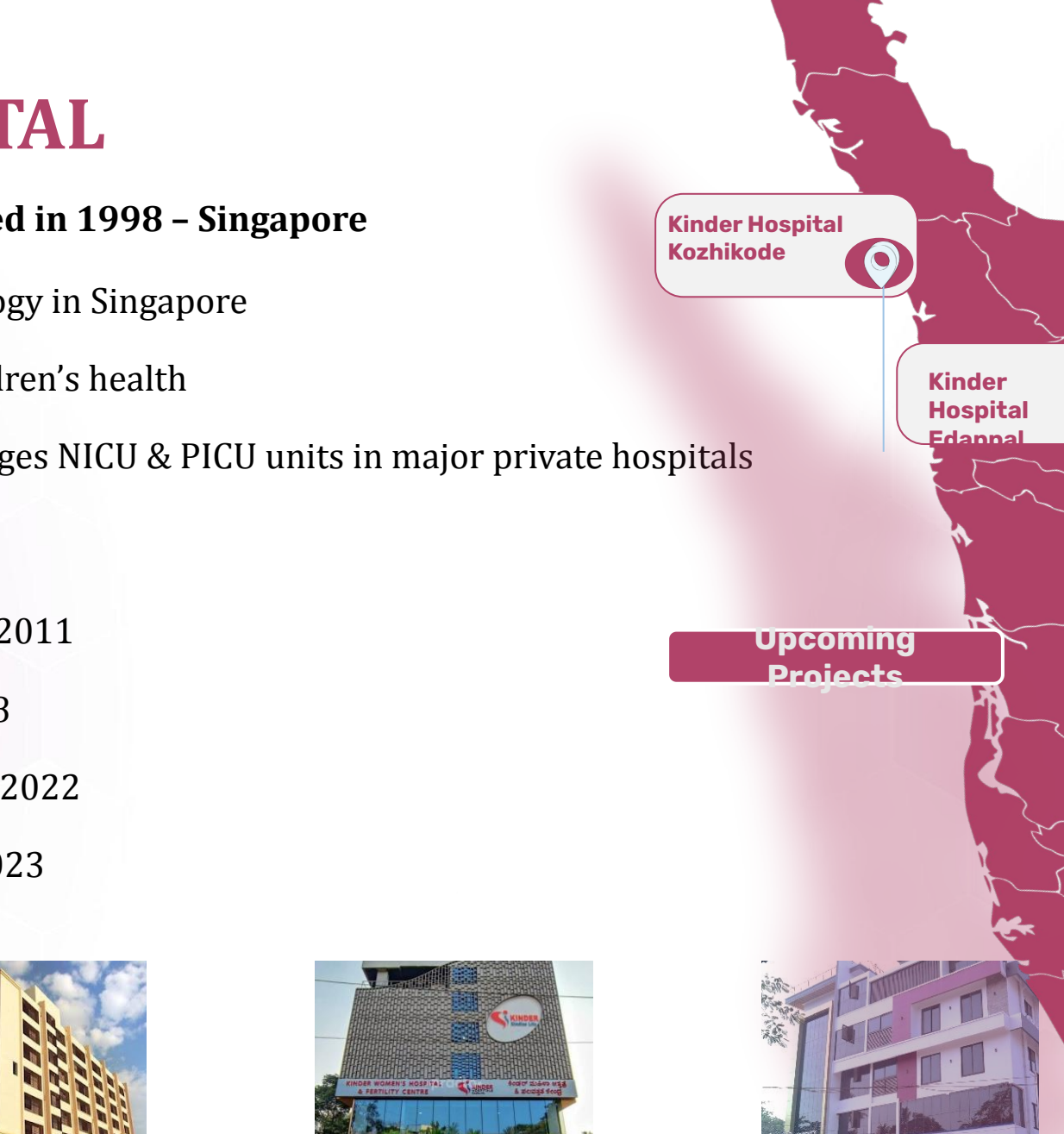
Driven by Our Core Values of:

Professionalism | Communication |Quality| Safety | Medical Ethics

Know Our Hospitals

KINDER HOSPITAL

- **Kinder Medical Group:** **Founded in 1998 – Singapore**
  - Biggest Pediatrics & Neonatology in Singapore
  - Specialized in women's & children's health
  - Operates in Singapore & manages NICU & PICU units in major private hospitals
- **Kinder @ India**
  - Kinder Hospital, Cherthala, in 2011
  - Kinder Hospital, Kochi, in 2018
  - Kinder Hospital, Bangalore, in 2022
  - Kinder Clinic, Alappuzha, in 2023



CHERTHALA

KOCHI

BENGALORE

ALAPPUZHA

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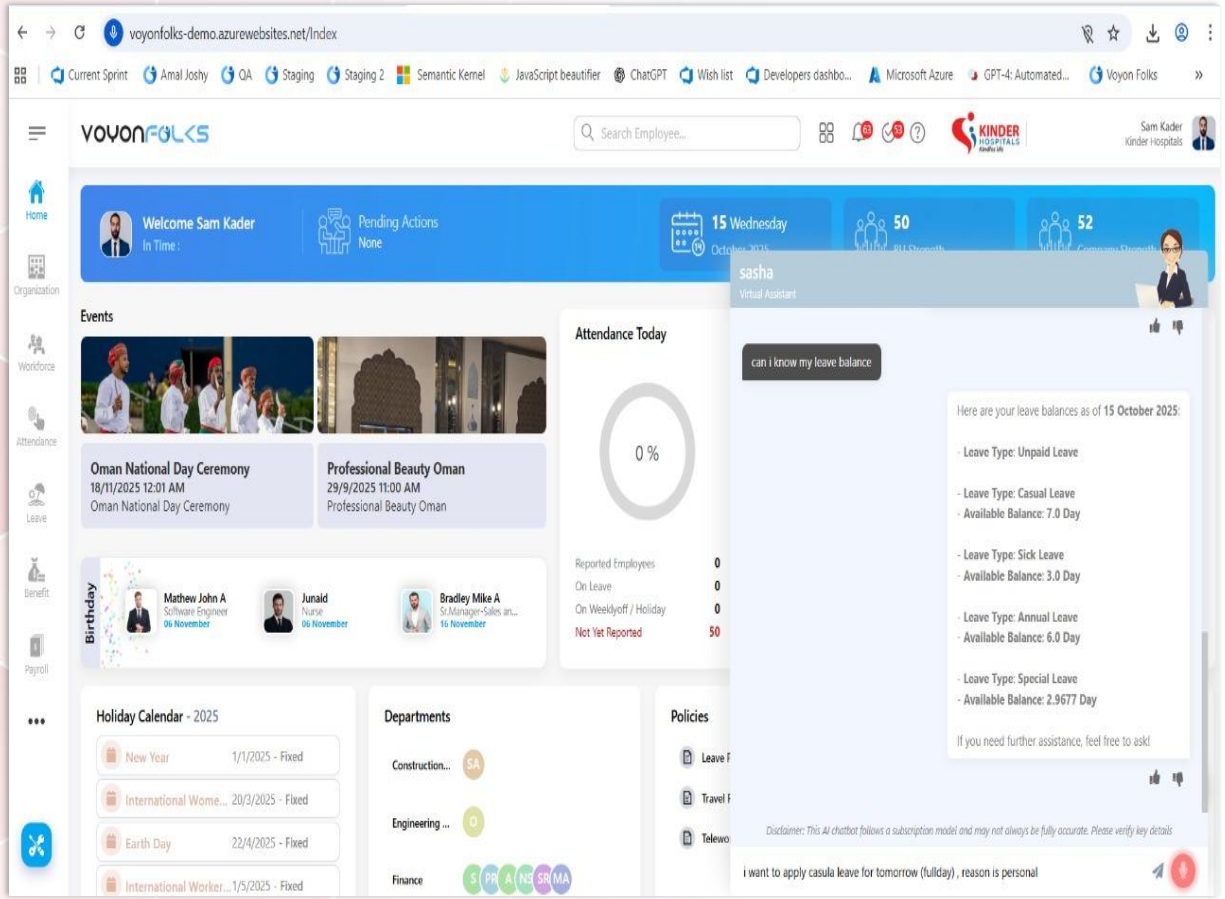
Smart HR Chatbot – Voice-Enabled HR Self Service

Kinder_Voyon Folks (AI-Powered HR Transformation)



- **Natural Language HR Support**
  - Ask any HR query on **payroll, leave, attendance, or policies**
  - Chatbot responds instantly using information from **uploaded HR policy documents**
- **Intelligent Leave Management**
  - View **real-time leave balances** via chat
  - Apply for leave through **chat or voice commands**
  - Approvers can view **pending leave requests** and approve instantly
- **Attendance Regularisation**
  - Submit requests for **missed/incorrect attendance**
  - Managers can review & approve directly through the chatbot
- **On-Duty Request Automation**
  - **A**pply for **On-Duty permissions** through chatbot
  - Track and approve OD requests effortlessly
- **Overtime Request Management**
  - Employee can request **OT hours**
  - Approvers validate and approve via chat or voice

AI-Powered Talent Intelligence Suite

Kinder_Voyon Folks (AI-Powered HR Transformation)

Automated Candidate Profiling

Instant resume-to-profile creation—AI pulls out every key detail automatically.

Job Description Enhancement

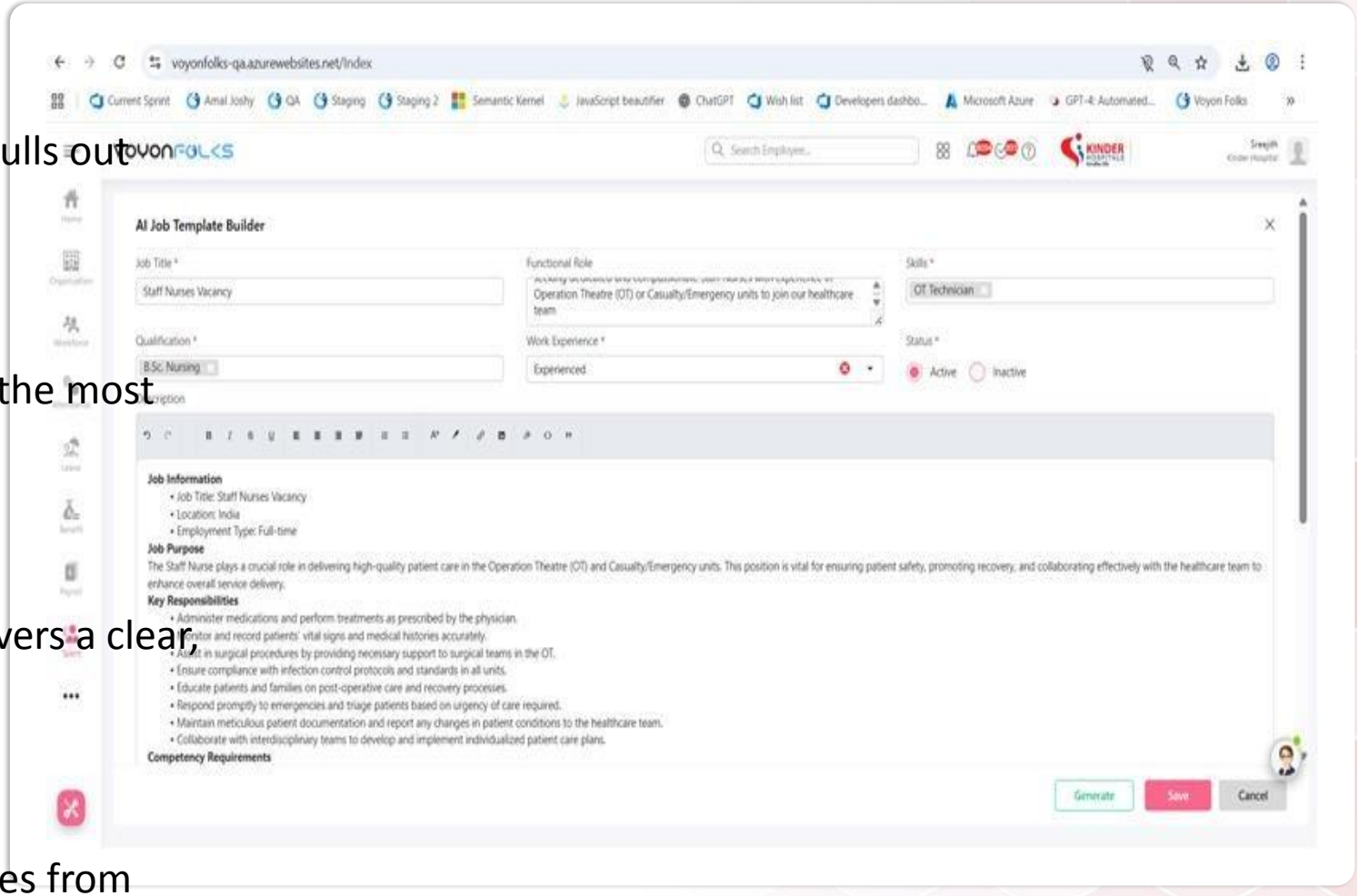
AI crafts clear, compelling JDs that draw the most suitable talent.

JD Matching

AI matches resumes to job roles and delivers a clear, accurate profile-fit score

AI-Driven Employee Profile Creation

AI auto-creates complete employee profiles from uploaded resumes

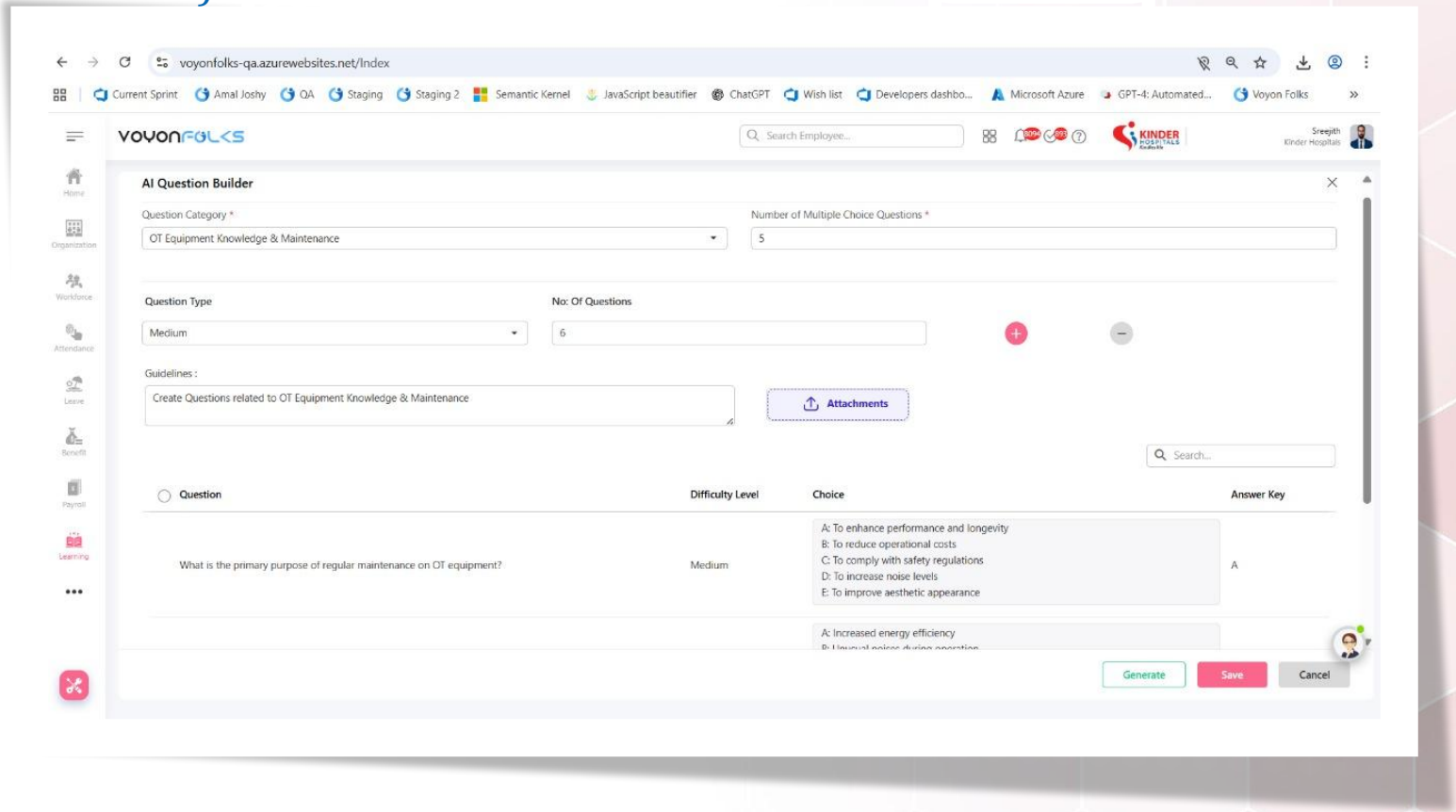


AI tools for Training & Development and Employee Engagement

Kinder_Voyon Folks (AI-Powered HR Transformation)

- **AI-Generated Training Assessments**
  - ✔ AI converts learning materials into precise, personalized test questions instantly.

- **AI-Suggested Survey Templates**
  - ✔ AI suggests tailored survey templates to capture meaningful employee feedback



Assistants for onboarding, attendance, and regularization

Kinder_Voyon Folks (AI-Powered HR Transformation)

01.

- **Onboarding Assistant**

The onboarding assistant guides new employees smoothly through the onboarding process, ensuring efficiency and clarity.

02.

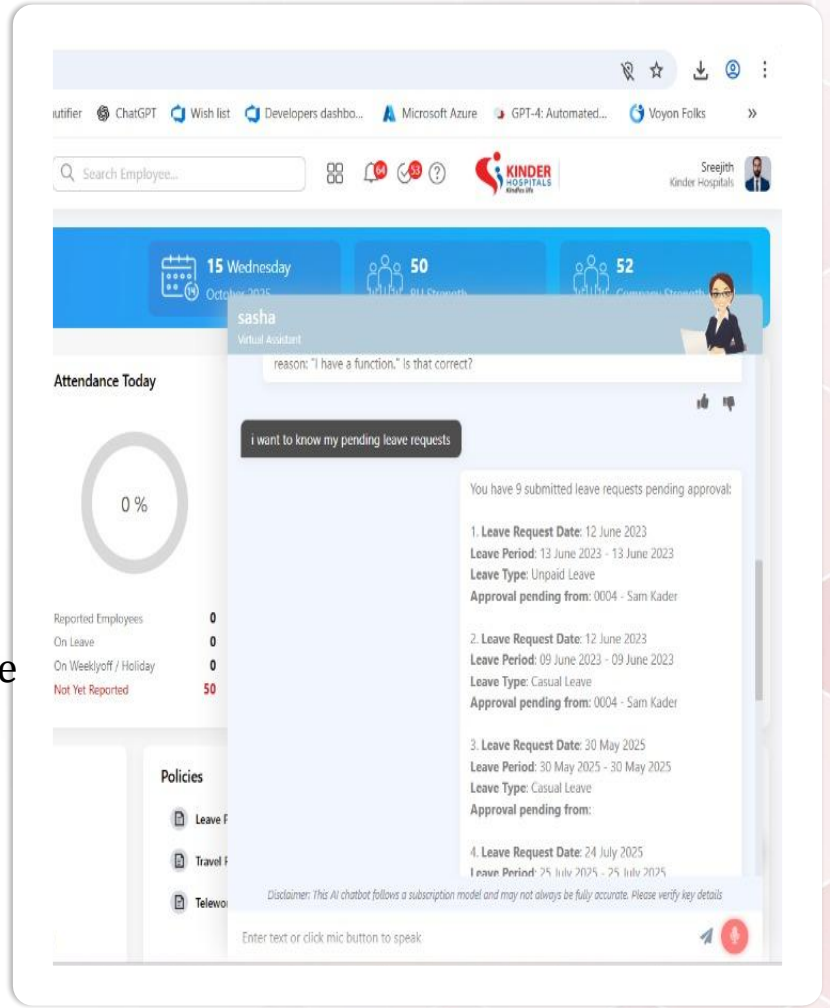
- **Attendance Monitoring Agent**

This agent continuously tracks attendance, detecting anomalies like short hours and missed punches accurately

03.

- **Smart Regularization Assistant**

The smart regularization assistant suggests corrective actions to fix attendance discrepancies efficiently.



Upcoming AI capabilities and strategic vision

Kinder_Voyon Folks (AI-Powered HR Transformation)

Payroll Assistant 1

- Assists the payroll processing executives to validate all pre-requisites before starting the payroll
- Anomaly detection in payroll processing (e.g., unusual salary spikes, errors)
- AI-based compliance checker for local labour laws & tax

AI-Powered Succession Planning 2

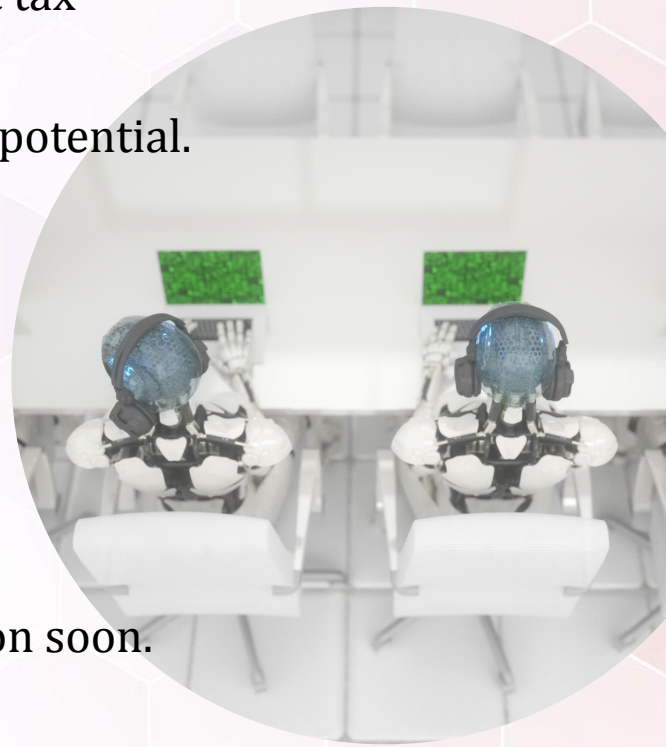
- Identifies future leaders based on performance and potential.

Employee : Social media Insights 3

- Shows employees' social presence insights for HR review.
- Get Social media sentiment score for the employees.

Attrition Risk Predictor 4

- Predicts which employees may leave the organisation soon.



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Thank You

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